Sexual and Gender Based Harassment and Misconduct

Penn State is committed to fostering an environment free from sexual or gender-based harassment or misconduct. The University is committed to providing support to those who may have been impacted by incidents of sexual or gender-based harassment or misconduct and may provide various resources and support services to individuals who have experienced one of these incidents.

Unlawful discriminatory behaviors under Title IX

• SEXUAL HARASSMENT - unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature
• GENDER-BASED HARASSMENT - physical or verbal harrassment due to gender, sexual orientation, gender stereotyping, perceived gender, or gender identity
• SEXUAL MISCONDUCT - rape, sexual assault, sexual battery, sexual exploitation, and other forms of non-consensual sexual activity
• STALKING - repeatedly following, harassing, threatening or intimidating, including by telephone, mail, electronic communication, or social media
• DATING/DOMESTIC VIOLENCE - including emotional, verbal, and economic abuse without the presence of physical abuse
• RETALIATION - adverse employment, academic, or other actions against anyone reporting or participating in an investigation of Title IX allegations

For more information on the University Policy: AD85: Sexual And/or Gender-Based Harassment and Misconduct (Including Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Related Inappropriate Conduct) go to https://policy.psu.edu/policies/ad85 updated 2/21/19

This publication is available in alternative media on request. Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. U.Ed. STA 17-179